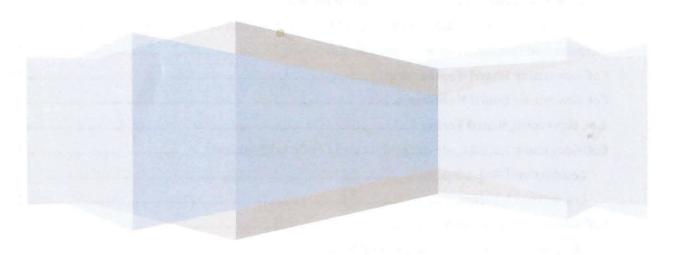


# **Governance Charter**



Lee County CoC Board Chair Approval:

Jessica Turner 6/12/2025
Printed Name Date

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## **Record of Changes**

Version	Reason for Change	Date Approved by Governing Board	Signature of Board Chair or Co-Chair
Original	n/a	02/08/2017	See Original
1	Add new Joint CoC and Homeless Coalition Committees and updated formatting to be consistent with other CoC Documents	08/09/2017	See Version 1 Original
2	Changed Board absence policy, sub-committee assignment, permanent seats on Board, and updated overall purpose of CoC, and Board member selection schedule.	08/08/2018	See Version 2 Original
3	Updated subcommittee names and missions	9/12/2019	See Version 3 Original
4	Corrected formatting issues, incorporated HUD Technical Assistance Feedback, added virtual and phone options for meetings.	08/06/2020	See Version 4 Original
5	Makes changes required by HUD as a condition of the HMIS Capacity Building Grant and adds Board Selection Committee.	12/14/2020	See Version 5 Original
6	Corrected formatting issues, incorporated reference to Lee County Code of Ethical Conduct to Section VIII.	03/09/22	See Version 6 Original
7	Updates: Corrected formatting issues and added bullets, re-ordered Purpose and Responsibilities, updated I Purpose of the Governance Charter, edited III Purpose of the CoC, edited Responsibilities of the CoC #6 changed LGBTQIA+ to special populations, edited Responsibilities of the County #3, Responsibilities of HMIS # 1 and moved #6 to Responsibilities of the Coalition and the County, added the Housing and the Legislative Committees to Responsibilities of the Coalition, and edited #2 and #3, edited Responsibilities of Both the Coalition and County #4, updated, updated Purpose of the Governing Board bullet #3 and Responsibilities of the Governing Board #1 and #6, edited Board Membership #5, and #8 d and e, edited Nominating Committee 3 c and moved everything below c under Board Membership and deleted the sub populations under ii 1) and deleted f and g, edited VII Meetings #1,1 b, and 2, separated Committees and moved to Appendix B,C, and D, Data		See Version 7 Original







	Committee edited Mission bullet #5, deleted Communication Committee and moved the responsibilities under Responsibilities of Both the Coalition and the County because this committee was sunsetted and documented in the minutes of the January 11, 2023 meeting but never changed on the Governance Charter, Resource Committee changed Green Book to Resources Guide and changed update biannually to update at minimum every two years, edited Events Committee Mission bullet#4,and the paragraph below Objectives, added CoC General Membership section and Responsibilities of the CoC General Membership added an appendix F for Requirements, Responsibilities, and Frequency.  Updates: Added correct logos, and changed	
8	Lee County Homeless Coalition to SWFL Regional Coalition to End Homelessness, Purpose of the CoC Board deleted Article IV from the previous version, replaced with below, revised language under Governing Board Membership, Organization of Lee County CoC edited language of #1, Purpose of the CoC second paragraph broke into two sentences, Responsibilities of the CoC #2 listed ways commitment would be promoted, Responsibilities of the Collaborative Applicant #4 listed out benchmarks being uses to evaluate outcomes and #7 added but not limited to, #10added language about DV providers using a comparable data base, Responsibilities of the HMIS Lead #11 corrected version number, last paragraph replaced Compliance Committee with Governing Board, Responsibilities of the COC Co-Lead (Coalition) rephrased #3, #4 added individuals and families #5 added survey after analysis,#7added language how this information is communicated, #11 listed how the outreach is done, corrected Conflict of Interest form.	See Version 8 Original







### Purpose of the Lee County CoC Governance Charter

This charter shall provide the structure for the Continuum of Care (CoC) in Lee County and outline the roles and responsibilities of the CoC General Membership, Governing Board, SWFL Regional Coalition to End Homelessness, the Co-Lead Agency, and Lee County Human and Veteran Services, the CoC Lead Agency.

The primary purpose of the CoC Governance Charter is to ensure effective, transparent, and accountable management of the CoC's activities in addressing homelessness.

The attached link to Subpart B is the HUD guidelines for establishing a Continuum of Care: <a href="https://www.ecfr.gov/current/title-24/subtitle-B/chapter-V/subchapter-C/part-578#subpart-B">https://www.ecfr.gov/current/title-24/subtitle-B/chapter-V/subchapter-C/part-578#subpart-B</a>

This Charter and Policies and Procedures shall be maintained and available for review at the offices of the SWFL Regional Coalition to End Homelessness and Lee County Human and Veteran Services.







### Organization of the Lee County CoC

### The Continuum of Care in Lee County includes:

- 1. The General Membership Membership includes nonprofit homeless assistance providers, victim service providers, faith-based organizations, governments, businesses, advocates, public housing agencies, school districts, social service providers, mental health agencies, hospitals, universities, affordable housing developers, law enforcement, veterans service providers, homeless and formerly homeless individuals, and any other persons or organizations who have an interest in homelessness in Lee County.
- 2. The CoC Governing Board represents the General Membership and is authorized to act on behalf of the General Membership, hereinafter referred to as "Board".
- 3. Lee County Human and Veteran Services the Collaborative Applicant for the U.S. Housing and Urban Development (HUD) Continuum of Care (CoC) competitive funding process.
- 4. The Homeless Management Information System (HMIS) lead agency, hereinafter referred to as "County."
- 5. SWFL Regional Coalition to End Homelessness is a nonprofit agency that advocates on behalf of the homeless and is the co-lead agency, hereinafter referred to as "Coalition."
- Committees, sub-committees, or task forces/workgroups to help address CoC objectives and goals.







### Purpose and Responsibilities of the CoC

### Purpose of the CoC

The Continuum of Care (CoC) is a membership, planning, and oversight body in Lee County, Florida. The purpose of the CoC is to develop and implement strategies to ensure that homelessness in Lee County is rare, brief, and non-recurring.

The CoC coordinates the community's policies, strategies, and activities, and is tasked with gathering and analyzing data to determine the local needs of people experiencing homelessness, identifying and bridging gaps in housing and services, implementing systemic responses to homelessness, domestic violence, or significant mental health, physical health and substance use issues. The CoC offers diversion and prevention services that focus on resolving the immediate housing crisis before the individual or family enters the homeless system and works to prevent individuals and families from becoming homeless, educating the community on issues related to homelessness, providing support and technical assistance on the operations of homeless services, and measuring CoC system performance.

The CoC must coordinate the implementation of a housing and service system within Lee County that meets the needs of individuals and families experiencing homelessness. **At a minimum**, such a system encompasses the following:

- 1. Outreach, engagement, and assessment.
- 2. Shelter, housing, and supportive services.
- 3. Prevention strategies.

The Lee County CoC has a more comprehensive system than the minimum HUD requirements, which includes the following:

- 1. Street Outreach.
- 2. Engagement.
- 3. Coordinated Entry System Assessment (Subpart B uses the word assessment).
- 4. Emergency Shelter.
- 5. Transitional Housing.
- 6. Permanent Supportive Housing.
- 7. Rapid-Rehousing.
- 8. Supportive Services (including, but not limited to, mental health, substance use, and medical services).
- 9. Diversion and Prevention Services.







### Responsibilities of the CoC

As a whole, the CoC in Lee County must fulfill the following responsibilities:

- 1. Align oversight responsibilities according to HUD regulations and best practices for CoCs.
- 2. Promote the commitment to make and represent the organizations and projects serving homeless subpopulations and all individuals and organizations who are affected by and play a role in making homelessness rare, brief, and non-recurring by:
  - Holding regular meetings and forums with organizations and people from different backgrounds, including those who've experienced homelessness
  - Making sure the CoC Governing Board and committees include voices from all key groups, especially those serving specific populations like veterans, youth, and survivors of domestic violence
  - Collecting feedback through surveys or focus groups to better understand community needs
  - Sharing stories and successes from local projects and partners through social media, newsletters, or short videos to show impact and build public support.
  - Working together with providers to educate local leaders and the public on how their work helps end homelessness
  - Highlighting and celebrating the efforts of community partners at meetings or special events
- 3. Ensure that homeless service agencies are fulfilling their obligations according to funding requirements and goals and objectives of the Continuum of Care Strategic Plan in Lee County.
- 4. Support persons who are homeless in their movement from homelessness to economic stability and affordable permanent housing within a supportive community.
- 5. Promote access to and effective utilization of mainstream programs.
- 6. Ensure the CoC service providers are inclusive of the needs of Lee County's homeless population, including the unique service and housing needs of Veterans, Youth, Chronic, Family, Special Needs, special populations, vulnerable populations, including those fleeing domestic violence, dating violence, sexual assault, or stalking and other marginalized homeless sub-populations.
- 7. Facilitate responses to issues and concerns that affect the agencies funded by the CoC, homeless service providers, and individuals and families who are experiencing homelessness that are beyond those addressed in the annual CoC application process.
- 8. Promote diverse and innovative funding and programs to achieve CoC goals and objectives as outlined in the Continuum of Care Strategic Plan in Lee County.







## Responsibilities of the Collaborative Applicant (the County)

As the Collaborative Applicant for HUD CoC funding, the County is responsible for:

- 1. Adopt and follow a written process to select Governing Board members to act on behalf of the CoC. The process must be reviewed, updated, and approved by the full CoC membership at least once every five years.
- 2. Provide administrative and staff support to the CoC Governing Board.
- 3. Consult with recipients and sub-recipients of CoC, Emergency Solutions Grant, State of Florida's Department of Children and Families (DCF) funding, and other stakeholders to establish performance targets appropriate for population and program type, monitor recipient and sub-recipient performance, evaluate outcomes, provide technical assistance and support to underperforming projects, and take action against poor performers. This is supported by information provided by the Data Committee and the contracts team. Any findings/corrective action plans will be reported to the Governing Board as needed.
- 4. Monitor and evaluate the outcomes listed below for projects funded under Emergency Solutions Grants (ESG), State Homeless, and CoC programs, and present reports to the CoC Governing Board, HUD, and DCF at least annually:
  - Housing Stability: How many people move into and stay in permanent housing
  - Time Homeless: How long do people stay homeless before getting help, and how often do they return to homelessness
  - Income & Benefits: Increases in income and connection to benefits
  - Access to Services: Utilization of coordinated entry for prioritization and access to healthcare, mental health, and substance use treatment
  - Program Utilization and Bed Coverage: Utilization of shelter and housing beds, percentage of beds entered into HMIS
- 5. Collaborate with the Governing Board on the process to receive applications for funding to the annual CoC competitive funding application to HUD, to include:
  - Developing priorities for funding projects
  - Developing application ranking criteria
  - Selecting a committee to review and rank applications according to the priorities and criteria
  - Approving the full application for the annual HUD CoC competitive funding cycle
- 6. Consult with recipients and sub-recipients of CoC, ESG, State Homeless funding, and other stakeholders to establish and operate a centralized and coordinated entry system that provides an initial, comprehensive assessment of the needs of individuals and families for housing and services.
- 7. Consult with recipients and sub-recipients of CoC, ESG, State Homeless funding, and other stakeholders to establish and consistently follow written standards for assisting. At a minimum, these written standards must include, but not limited to:







- Policies and procedures for evaluating individuals' and families' eligibility for assistance
- Policies and procedures for determining and prioritizing which eligible
   Individuals and families will receive transitional housing assistance
- Policies and procedures for determining and prioritizing which eligible Individuals and families will receive rapid re-housing assistance
- Standards for determining what percentage or amount of rent each program Participants must pay while receiving rapid re-housing assistance
- Policies and procedures for determining and prioritizing which eligible Individuals and families will receive permanent supportive housing assistance.
- When the CoC is designated a high-performing community, policies and
  procedures for determining and prioritizing which eligible individuals and families
  will receive Homelessness Prevention Assistance typically involves a multi-faceted
  approach, including a detailed needs assessment, a prioritization matrix based on risk
  factors, a points system considering urgency and vulnerability, and a transparent allocation
  process with community input to ensure equitable distribution of assistance based on the
  most critical needs within the community
- 8. Operate a single Homeless Management Information System (HMIS) for the geographic area as the eligible applicant, serving as the HMIS Lead.
- 9. Review and revise privacy, security, and data quality plans for the HMIS.
- 10. Ensure all agencies receiving CoC, ESG, or State Homeless funds consistently enter data into HMIS. Domestic violence (DV) providers must use a comparable database instead of HMIS and follow the same privacy, security, and data quality standards. All providers must submit accurate and timely data to support system performance and coordination.
- 11. Provide the information required to complete the Consolidated Plan(s) within the CoC's geographic area.
- 12. Submit the annual CoC competitive funding application to HUD as the Collaborative Applicant, and applications for DCF State Office on Homelessness funding, including, but not limited to, the Challenge Grant, Staffing Grant, and State Emergency Solutions Grant (ESG).







## Responsibilities of the HMIS Lead (the County)

The HMIS Lead has the following responsibilities:

- 1. Execute user agreements with every contributing HMIS organization.
- 2. Ensure consistent participation of recipients and sub-recipients in the HMIS by running and reviewing quarterly data quality reports, in coordination with the Data Committee, as specified in HVS-HMIS-v1.0, Section 1.2.
- 3. Ensure the HMIS is administered in compliance with requirements prescribed by HUD through collaboration with the HMIS vendor, who reviews HUD data standards compliance at least annually.
- 4. Conduct and coordinate training for all recipients and sub-recipients in the HMIS, as outlined in the HMIS Standard Operating Procedure (HVS-HMIS-v1.0, Sections 4.1 and 5.1).
- 5. Provide technical assistance for all recipients and sub-recipients in the HMIS as outlined in (HVS-HMIS-v1.0).
- 6. Consult with the Coordinated Entry Committee and support operations related to Coordinated Entry implementation, ensuring compliance with current data standards related to Coordinated Entry.
- 7. Monitor Coordinated Entry operations, in coordination with the Data Committee, as specified in HVS-HMIS-v1.0, Section 1.2.
- 8. In partnership with the collaborative applicant, the Data Committee will update the HMIS standard operating procedures, which contain the privacy plan, security plan, and data quality plan (Section 1.7), (HVS-HMIS-v1.0) at least one time every 5 years.
- 9. Execute agreements with HMIS participating agencies and end users, as outlined in HVS-HMIS-v1.0, Section 1.3.
- 10. Facilitate the collection of HMIS participation fees, should any be collected in the future.
- 11. Collaborate with the CoC Governing Board and Coalition to determine the amount and frequency of any HMIS participation fees to be collected. Fees should be based on the amount charged by the HMIS vendor and should be reasonable. As of version 8 of this charter, no fees are being collected.

The HMIS Lead is the only entity that can operate an HMIS Component Project from HUD. Each year, the HMIS Lead will submit an Annual Performance Report covering the specific functions of the HMIS Lead to the Governing Board. Poor overall performance in the annual report may result in the rescinding of the HMIS Lead designation before the next CoC Program Competition NOFA.







## Responsibilities of the CoC Co-Lead (Coalition)

The Coalition is responsible to:

- 1. Educate the community on issues impacting persons who are homeless.
- 2. Hold meetings of the full membership, with published agendas, at least monthly.
- 3. Make a publicly available invitation at least once a year for new members to join the CoC.
- 4. Secure venue for General Meetings.
- 5. Find presenters for General Meetings.
- 6. Appoint committees, subcommittees, or task forces/workgroups to address CoC objectives and goals, including but not limited to:
  - Data Committee
  - Resources Committee
  - Events Committee
  - Housing Committee
  - Legislative Committee (See details under Appendix B)







### Responsibilities of Both the Collaborative Applicant and CoC Co-Lead

- The leadership of Human and Veteran Services (HVS) (The County) and the Coalition will meet monthly as co-leads to enhance services and ensure compliance. These meetings will focus on:
  - Planning and Coordination: Setting goals, aligning efforts, and addressing service gaps
  - Collaboration: Sharing updates, solving problems, and fostering teamwork
  - Transparency: Being open and honest about decisions by sharing the reasoning, process, and outcomes. Providing clear information to build trust and encourage collaboration
  - Accountability: Ensuring the CoC lead and co-lead agencies effectively work toward the shared goal of ending homelessness
- 2. Collaborate with the Governing Board to develop, adopt, and monitor a CoC Strategic Plan, which is based on the consideration of documented best practices, local needs and gaps, innovations in programs and service delivery, and available and potential resources.
- 3. The collaborative applicant (The County), The Homeless Coalition, and the HMIS Lead, develop, follow, and update the governance charter, including all policies and procedures necessary to comply with HUD and HMIS requirements, including the code of conduct and recusal process for the CoC Governing Board, its chair(s), and any person acting on behalf of the CoC Governing Board at least every two years.
- 4. Coordinate the implementation of a housing and service system within its geographic area that meets the needs of individuals and families who are homeless (including unaccompanied youth) and families. At a minimum, such a system encompasses the following:
  - Outreach, engagement, and assessment
  - · Shelter, housing, and supportive services
  - Prevention strategies
- 5. Conduct a gaps/needs analysis survey of the homeless needs and services available within the geographic area annually in July.
- 6. Establish, support, and manage the HMIS in a manner that meets HUD's standards for data quality, privacy, and security.
- 7. Develop a unified communications campaign that shares the common goals of all CoC members. Ensure this information is regularly communicated through CoC meetings, email updates, and the Coalition's website to keep all members informed and engaged.
- 8. Design, implement, and maintain a system-wide messaging plan to build community support and drive system change efforts to enhance our Crisis Response System.







- 9. Design, implement, and maintain standardized, system-wide messaging regarding the CoC system, Coordinated Entry System, diversion, housing-focused, and ensuring homelessness is rare, brief, and one-time.
- 10. Design marketing materials with agencies to ensure Diversion is standard protocol and clients have a housing goal at intake/admission.
- 11. Develop public education and outreach efforts to help people experiencing homelessness learn about available services. Outreach is done through street outreach teams, flyers posted in high-traffic areas (like libraries, parks, and shelters), social media, partnerships with community organizations, and word-of-mouth from service providers and peer navigators.







### Purpose and Responsibilities of the CoC Governing Board

### Purpose of the CoC Governing Board

The CoC Governing Board provides ongoing leadership, administrative oversight, and implementation responsibility for fulfilling the purposes of the CoC in Lee County, including the responsibilities set forth below in this charter.

Membership on the CoC Governing Board is constituted by the completion of:

- 1. A Continuum of Care Board Membership Application.
- 2. A Conflict-of-Interest Form.
- 3. A favorable vote by the Governing Board and then sent to the CoC General Membership for a final vote.

### Responsibilities of the CoC Governing Board

As the entity meets regulatory requirements for the CoC, the Board must complete the following:

- 1. Provide reports on activity to the full CoC membership in January and July.
- 2. Ensuring this Governance Charter is updated, at least every two years including all policies and procedures necessary to comply with HUD and HMIS requirements, including the code of conduct and recusal Process for the CoC Governing Board, its chair(s), and any person acting on behalf of the CoC Governing Board.
- 3. Designate a single eligible Collaborative Applicant to collect and combine the required application information from all applicants for the annual HUD CoC funding competition, and to serve as the agency eligible for State of Florida CoC funding related to homelessness, including, but not limited to the Staffing and Challenge Grants (24 CFR 578.15(b)).
- 4. Designate an HMIS Lead to manage the Lee County CoC Homeless Management Information System (HMIS).
  - The HMIS lead agency shall be reviewed and voted upon by the CoC Governing Board not less than once every 5 years. HMIS lead agency selection shall be based on the results of the HMIS system administrator checklist, which will be completed by the Data Committee at least once every five years
- 5. Approve the final submission of applications in response to the HUD CoC annual funding competition and other funding for which the CoC Collaborative Applicant is the eligible applicant on behalf of the CoC.
- 6. Evaluate outcomes and review recommended action against poor performers.







- 7. Approve the privacy, security, and data quality plans for HMIS, as written in standard operating procedure HVS-HMIS-v1.0.
- 8. Review outcomes of projects funded under CoC, ESG, and State Homeless programs.
- 9. Appoint committees, subcommittees, or task forces/workgroups to address CoC objectives and goals, including but not limited to:
  - Coordinated Entry Committee
  - Project Performance, Evaluation, and Ranking Committee (PERC)
  - Nominating Committee (See details under Appendix C)







### **CoC Governing Board Membership**

- 1. The Board shall consist of:
  - No less than 13 members
  - No more than 25 members
  - Members shall consist of one permanently represented seat and those that are not.
    - The permanently represented seats shall be: At least one homeless or formerly homeless individual. This position shall be considered to fill the role of "advocate," but may also meet the required representation of another community representative, such as a business
    - o Other seats not permanently filled by the above-mentioned representative shall be:
      - Organizations and projects serving homeless sub-populations
      - Local businesses
      - Lee County Schools
      - Local governments
      - Public housing authorities
      - Elected officials
      - Private philanthropists
      - Affordable housing developers
      - Law enforcement
      - other interested advocates
  - Nominated members must demonstrate competencies, interest, and experience in issues related to homelessness
  - Demonstrate a history of behavior that is aligned with the CoC's Code of Ethical Conduct
  - Ensure Board composition reflects factors that impact the CoC's sustainability and mission effectiveness. No organization may have more than one representative on the Board, and no constituency may hold more than 35% of the Board seats
  - Upon the resignation or removal of an Officer, recommend a candidate to fill the vacancy to the Board if required
  - Representatives of the General Membership and projects serving homeless subpopulations include at least one homeless or formerly homeless individual
- 2. All terms of Board Membership shall be 1 calendar year in length, beginning in August.
- 3. The seat of any absent representative without providing notification for two or more meetings will be declared vacated.
  - Repetitive absences with notification will be reviewed by the Board to determine if a representative's seat should be vacated
  - Board members may assign one alternate representative from their organization to attend meetings in their absence. The alternate must complete a membership application and conflict of interest form
  - Meeting attendance via phone or online webinar is not considered an absence
- 4. The process of selecting Board members shall be reviewed by the General Membership at least every five years.







- 5. The officers, consisting of the Chair and Vice-Chair, shall be elected by the Board at the July Board meeting. Nominations will be taken at the beginning of the meeting, and a majority favorable vote shall determine the officers. With General CoC approval the term will begin in August.
- 6. Officers shall not be compensated for their services.
- 7. Officers may not serve more than two consecutive terms.
- 8. The Chair is responsible to:
  - Coordinate with the County and Coalition to review policies, procedures, and project performance
  - Lead CoC Governing Board Meetings
  - Maintain board member attendance records and notify representatives that have been absent without cause for two or more meetings
  - Provide updates to the CoC General Membership twice a year
  - Recommend new board members to the nominating committee
  - Sign any required and/or necessary documents on behalf of the CoC in Lee County
- 9. The Vice-Chair is responsible for fulfilling the duties and obligations of the Chair in his or her absence.

### **CoC Governing Board Meetings**

- 1. CoC Governing Board Meetings are held every other month, or more frequently as needed.
  - The CoC Governing Board intends to be open and transparent in all efforts
  - All CoC Governing Board meetings shall be open to any interested party
  - Meetings will be noticed a minimum of one week in advance of the meeting on the CoC webpage
    - Such notice will include the date, time, and location of the meeting
    - o Meeting agendas shall be provided with the meeting notification
    - These notice and posting timeline requirements shall be waived if the business of the CoC Governing Board or its committees requires a meeting, which does not permit such timely notices. In such instances, notice shall be provided as quickly as possible
  - Meetings may be held in person, via telephone conference line, or in an online format.
  - Meeting minutes shall be taken by County Staff and shall be made available on the Human and Veteran Services website
  - Procedures for CoC Governing Board meetings follow Robert's Rules of Order
  - A quorum must be present for any issues requiring a vote. If a quorum is not present, the item may still be discussed, but no vote may be held







### **CoC Governing Board Voting**

At all Board meetings, business items may be decided by vote, if a quorum is present. If a vote is necessary, all votes shall be by voice or ballot at the will of the members of the Board.

- 1. A quorum, consisting of 50% + 1, must be present to hold a vote.
- 2. Actions of the CoC Board will be by majority vote (50% +1) of the CoC Board Members.
- 3. Each organization represented shall have one vote.
- 4. No member may vote on any item that presents a real or perceived conflict of interest.
  - Representatives from CoC-funded agencies must abstain from voting at CoC Governing Board Meetings
- 5. Action that may be taken at any meeting of the Board will be allowable in writing through email or letter **only for special circumstances.** The County will confer with the Board Chair and Vice-Chair regarding the circumstances and determine if an email vote is allowable in lieu of convening a special board meeting. If approved by the Board Chair or Vice-Chair (in the absence of the Chair) an email vote will be conducted.

### CoC Governing Board Code of Conduct and Conflicts of Interest

The Board is responsible for the development, update, and adherence to the following code of conduct and conflict of interest processes:

#### A. Conduct and Attendance

- Governing Board members, committee members, and other CoC agents and employees must exercise care, diligence, and prudence when acting on behalf of the Lee County CoC. Please refer to the "Lee County Continuum of Care Code of Ethical Conduct." Work undertaken on behalf of the CoC Governing Board in Lee County must be completed in the timeframe specified by the Board.
- 2. Board members must notify, via email, County staff or the Board Chair if they are unable to attend a meeting. Absence without notice or explanation for two meetings within a calendar year, or two failures to complete work assignments, will be grounds for removal from the Board and/or committee assignments. Repetitive absences with notification will be reviewed by the Board to determine if a representative's seat should be vacated.
- 3. Board members may assign one alternate representative from their organization to attend meetings in their absence. The alternate must complete a membership application and conflict of interest form.







#### B. Conflicts of Interest

Rules Regarding Conflict - Governing Board members must abide by 24 CFR Part 578.95
as noted in this section to avoid conflicts of interest and promote public confidence in the
integrity of the CoC and its processes. Failure to abide by these rules will be grounds for
removal from the Board and any of its committees.

#### 2. Conflicts

- Individual conflict- No Governing Board member may participate in or influence discussions or resulting decisions concerning the award of a grant or other financial benefits to the organization that the member represents
- Organizational conflict An organizational conflict of interest arises when, because of activities or relationships with other persons or organizations, the recipient or subrecipient is unable or potentially unable to render impartial assistance in the provision of any type or amount of assistance, or when a covered person's (see next section) objectivity in performing work with respect to any activity assisted is or might be otherwise impaired. Such an organizational conflict would arise when a board member of an applicant participates in the decision of the applicant concerning the award of a grant or provision of other financial benefits to the organization that such member represents. It would also arise when an employee of a recipient or subrecipient participates in making rent reasonableness determinations under 24 CFR Part 578.49(b)(2) and 24 CFR Part 578.51(g), and housing quality inspections of property under 24 CFR Part 578.75(b) that the recipient, subrecipient, or related entity owns
- Other conflicts- For all other transactions and activities, the following restrictions apply:
  - O No covered person, meaning a person who is an employee, agent, consultant, officer, or elected or appointed official of the recipient or its sub-recipients and who exercises or has exercised any functions or responsibilities with respect to activities assisted, or who is in a position to participate in a decision-making process or gain inside information with regard to activities assisted, may obtain a financial interest or benefit from an assisted activity, have a financial interest in any contract, subcontract, or agreement with respect to an assisted activity, or have a financial interest in the proceeds derived from an assisted activity, either for him or herself or for those with whom he or she has immediate family or business ties, during his or her tenure or during the one-year period following his or her tenure
  - Exceptions Upon the written request of the recipient, HUD may grant an exception to the provisions of this section on a case-by-case basis, taking into account the cumulative effects of the criteria, provided that the recipient has satisfactorily met the threshold requirements:

*Threshold requirements* - HUD will consider an exception only after the recipient has provided the following documentation:

Disclosure of the nature of the conflict, accompanied by a written assurance. If the recipient is a government, that there has been public disclosure of the conflict and a description of how the public disclosure was made; and if the recipient is a private nonprofit organization, that the conflict has been disclosed in accordance with their written code of conduct or other conflict-of-interest policy; and







- An opinion of the recipient's attorney that the interest for which the exception is sought would not violate State or local law, or if the subrecipient is a private nonprofit organization, the exception would not violate the organization's internal policies
- In determining whether to grant a requested exception after the recipient has
  satisfactorily met the threshold requirements, HUD must conclude that the exception
  will serve to further the purposes of the Continuum of Care program and the effective
  and efficient administration of the recipient's or subrecipient's project, taking into
  account the cumulative effect of the following factors, as applicable:
  - Whether the exception would provide a significant cost benefit or an essential degree of expertise to the program or project that would otherwise not be available
  - Whether an opportunity was provided for open competitive bidding or negotiation
  - Whether the affected person has withdrawn from his or her functions, responsibilities, or the decision-making process with respect to the specific activity in question
  - Whether the interest or benefit was present before the affected person was in the position
  - Whether undue hardship will result to the recipient, the subrecipient, or the person affected when weighed against the public interest served by avoiding the prohibited conflict
  - Whether the person affected is a member of a group or class of persons intended to be the beneficiaries of the assisted activity, and the exception will permit such person to receive generally the same interests or benefits as are being made available or provided to the group or class
  - o Any other relevant considerations

### 3. Abstention from Decision-Making

Governing Board members must disclose if they have any conflicts of interest or potential conflicts of interest prior to the discussion of any agenda item that presents such conflict. Any matter in which Governing Board members have an actual or potential conflict of interest will be decided only by a vote of disinterested individuals. If the abstention changes the quorum, additional votes may be accepted by email from disinterested members who are not present. In addition, the minutes of any meeting at which such a vote is conducted must reflect the disclosure of interested directors' and committee members' actual or potential conflicts of interest and their abstention. If email votes have been accepted, the minutes shall reflect the final vote, including those votes.

### 4. Annual Conflict of Interest Acknowledgement Form

Governing Board members must sign a conflict-of-interest form annually in July, affirming that they have reviewed the conflict-of-interest policy and disclosing any conflicts of interest that they face or are likely to face in fulfillment of their duties as board members.







### **CoC General Membership**

### Responsibilities of the CoC General Membership

1. Oversee the Nominating Committee. (see details under Appendix D).

### **CoC General Membership Meetings**

- 1. General Membership Meetings are held monthly.
  - Available board positions will be outlined and the nomination process for the Board will be explained at General Membership meetings at least twice annually (January and July)
  - A slate of potential Board members will be presented to and voted on by the CoC general membership at General Membership meetings at least once annually in June
  - Meetings may be held in person, via telephone conference line, or in an online format







## Appendix A

### **Conflict of Interest Disclosure Statement**

I have read and am fully familiar with the Lee County Continuum of Care's Conflict of Interest policy as described in the Governance Charter. Except for the matters listed below, there is no situation in which I am involved in which my decision on behalf of the Lee County Continuum of Care may be influenced by my gain or advantage, financial or otherwise.

	conflict of interest associated with any particular contract n the Lee County Continuum of Care. If "none," please
-	
	requirements of the Lee County Continuum of Care aduct and Conflicts of Interest: disclose any additional interest ent.
	Signature
	Print Name
	Agency Name







### Appendix B

### **CoC Co-Lead Committees**

### **Data Committee**

*Mission:* This Committee is focused on ensuring that the CoC General Membership and Governing Board have timely access to the quality data necessary to make data-driven planning possible.

The Committee is responsible for:

- Regular review of data reports; tracking system performance
- Respond to CoC data requests
- Evaluate the quality, timeliness, and accuracy of data input, data management, and data reports
- Maintain and implement the Data Quality Plan
- Complete the HMIS Administrator Checklist at least once every five years and report findings to the CoC Governing Board for consideration

### Objectives:

- Identify, prioritize, track, and resolve critical data issues
- Establish and update a Data Quality Plan
- Establish and update Data Quality Thresholds
- Improve the accuracy and reliability of data
- Review for timeliness, completeness, and consistency
- Identify and address potential operational issues with individual agencies and user groups
- Review data and analyze trends relating to seasonal, racial, ethnic, industry, and geographic characteristics of homelessness in Lee County
- Provide data, evaluation, performance measurement, and research to guide system design, planning, and project funding

### **Resources Committee**

*Mission:* This Committee is focused on the relationship between the agencies that provide housing and services for persons who are homeless, and the CoC General Membership. The Committee should develop innovative ideas to ensure that the CoC has all the information it needs to ensure that homelessness in Lee County is a rare, brief, and one-time experience.

The Committee is responsible for:

- Engaging agencies who are beginning new homelessness initiatives and connecting them to the CoC
- Obtaining and disseminating information regarding program guidelines, available services, and agency changes to the CoC General membership

#### Objectives:







- Inventory all local resources for persons experiencing homelessness, including coordinated entry access points, shelters, street outreach, housing, supportive services, and employment
- Develop, implement, and maintain an innovative solution to share real-time programmatic information with all CoC stakeholders
- Develop a community resource directory of services available to those experiencing homelessness (i.e., the Homeless Resource Guide)
- Maintain an updated Homeless Resource Guide. Update as needed.
- Engage new local homeless initiatives to understand the services available and engage them in the CoC
- Keep abreast of changes in programs and services throughout the CoC and report to the General Coalition
- · Conduct the Annual Provider Survey in April

### **Events Committee**

*Mission:* This Committee is focused on bringing awareness to the issue of homelessness through the organization and execution of several annual events, including:

- The annual Point in Time Count (PIT)
- Homeless Service Day and Veteran Stand Down.
- The Candlelight Vigil
- Hunger and Homelessness Awareness Month in November

The Committee is responsible for developing creative ways to market events, engage a wide range of stakeholders, and create new events as necessary.

### Objectives:

- Plan, coordinate, and facilitate annual events that bring community awareness to the issue of homelessness
- Assist in connecting persons who are homeless to housing and resources
- Evaluate the impact and success of each event, and report findings to the CoC General membership
- Create, plan, and execute new and innovative events that bring community awareness to the issue of homelessness
- Assist in connecting persons who are homeless to housing and resources

The events committee is responsible for planning for and conducting an annual Point-In-Time Count (PIT) of persons who are homeless within the geographic area that meets HUD requirements and complies with all HUD standards by ensuring the inclusion of youth, families, and other special populations who are experiencing homelessness. Planning for the count must include identifying and considering local circumstances, capacity, and timing, to develop an appropriate counting methodology. The chosen methodology is HMIS and interview surveys.







A census count is an enumeration of all homeless people or a distinct subset of homeless people (e.g., households with adults and children) in the CoC. This counting approach provides a direct and complete count of all people and their characteristics, does not require any estimates, and can be

used as a benchmark for future PIT counts. A census count should incorporate the entire CoCs' geography.

- The CoC chooses to combine census and sampling approaches to complete the PIT count. For example, the CoC may conduct a census to count the total number of homeless people in the CoC, while using a random sampling approach to generate the necessary demographic information, such as gender and race
- Service-based count (post-night of the count): A survey of people at various social service locations or other public or private locations to identify people who were unsheltered, but not counted, on the night of the count-because unsheltered people may not be included in a single night count. Service-based counts may only be conducted within the 7 days after the designated count night. Service-based counts are conducted at locations frequented by people who are homeless, including soup kitchens, day shelters, libraries, and other community locations, and include interviews to determine whether people were unsheltered on the night of the count, as well as their characteristics
- The count must also include a housing inventory of shelters, transitional, and permanent housing reserved for persons who are homeless, in general, persons who are chronically homeless, and veterans experiencing homelessness. This data is gathered from HMIS

### **Housing Committee**

*Mission:* Understanding that rates of homelessness are closely tied to housing pressures due to a lack of stable and attainable housing in an area, this committee focuses on projects to increase the quality and availability of housing in Lee County for people at all economic levels.

### Objectives:

The Committee will pilot projects that aim to make homes for all Lee County residents more attainable through the production of more housing units and the preservation of existing subsidized housing units. Strategies to achieve this objective could include:

- Advocacy for changing planning and zoning ordinances to increase the density of home development
- Exploring financial mechanisms to make funding the development and preservation of subsidized homes more available
- Other measures to get and keep individuals and families in Lee County into homes that fit into their budgets

### Legislative Committee

*Mission:* To monitor and report on legislation being introduced in the Florida Legislature and Congress that affects persons experiencing homelessness







### Short-Term Objectives:

- Track and analyze all proposed legislation in Florida and Congress that directly or indirectly impacts individuals experiencing homelessness within the first 30 days of each legislative session
- Develop a standardized process for reviewing legislation and identifying potential impacts on the homeless population within two months of the start of each legislative session
- Establish a system for rapid response to proposed legislation that could negatively impact the homeless population within one week of the bill's introduction

### Long-Term Objectives:

- Advocate for the passage of legislation that supports affordable housing initiatives, mental health services, and supportive housing programs within two years
- Work with relevant stakeholders to develop a comprehensive legislative agenda addressing the needs of the homeless population within one year
- Build strong relationships with key legislators and policymakers to increase awareness of homelessness issues and promote supportive legislation within three years
- Establish a network of advocates and organizations to support legislative efforts and coordinate advocacy strategies within one year







### Appendix C

### **Governing Board Committees**

### **Coordinated Entry Committee**

*Mission*: Evaluate client access or entry points across the CoC, along with the intake & assessment process.

### Objectives:

- Develop a coordinated assessment and encourage agencies to participate
- Reorient housing and service provisions to be focused on the needs of the people it serves, creating a more client-focused environment
- · Review and update the Coordinated Entry System training curriculum annually
- Facilitate ongoing planning and stakeholder consultation in coordination with the CoC in Lee County, HMIS Lead Agency, and Southwest Florida Regional Coalition to End Homelessness concerning the implementation of the Coordinated Entry System through quarterly Coordinated Entry Committee meetings
- Organize client satisfaction surveys regarding the Coordinated Entry, to be combined with provider surveys sent by the Coalition

## Project Performance, Evaluation, and Ranking Committee (PERC)

*Mission:* Establish the local process for:

- Applying
- Reviewing
- Prioritizing

project applications for funding in the annual HUD CoC funding competition, DCF State Office on Homelessness funding, and any other funding for which the CoC Collaborative Applicant is the eligible applicant on behalf of the CoC.

#### Objectives:

Establish priorities that align with local, state, and federal policies for recommending projects for HUD and DCF State Office on Homelessness funding.







### Appendix D

### **CoC General Membership Committees**

### **Nominating Committee**

Potential Board Members must submit a Board Member application. All applications will be reviewed by a **Nominating Committee**, as outlined below.

### **Purpose of the Nominating Committee**

**The Nominating Committee** is a committee of the CoC General Membership established to support the CoC in fulfilling its responsibility to identify candidates to serve on the CoC Governing Board and call for nominations of Governing Board officers.

### **Nominating Committee Membership:**

- The Chair of the Committee is the immediate Past Chair of the CoC Governing Board
- In addition to the Chair, the Committee is composed of four members. To prevent a tie, the Committee shall always have an odd number of voting members
- · Voting members of the Committee are not eligible to be nominated as an Officer
- Committee membership is appointed by the CoC General Membership and approved by the Governing Board
- Committee members serve one-year terms beginning August and ending July 31st or until the new Committee is appointed by the Chair of the Board

## **Nominating Committee Authority and Responsibilities**

The Nominating Committee will:

- Review applications for Governing Board Members and make recommendations to the CoC General Membership (Coalition) during monthly meetings or as frequently as applications are received
- Call for nominations for Chair and Vice Chair during the June General Membership meeting of the Coalition
- Review applications for membership and officer nominations received against the selection criteria established in the Board Membership section

### **Nominating Committee Meetings:**

- The Committee will meet at least annually and as often as its Chair or a majority of
  its members deems necessary or appropriate, either in person, telephonically, or
  electronically, and at such times, places, and manner as its Chair and Chair's staff
  may determine
- Deliverables, budgets, and alternative meeting methods should be included in the decision-making process







- The chair and chair's staff will develop an agenda in advance of each meeting and communicate meeting details to Committee members in a timely fashion
- As necessary, the Committee will meet in a joint session with other committees regarding items of concern to both committees

### Nominating Committee Reports:

- The Committee will produce a written report after each meeting, which will include an attendance record, a copy of the agenda, and a full report of Committee discussions with documented recommendations and decisions
- These reports will be completed no more than three weeks following the meeting and forwarded to the Committee membership and the CoC staff for proper filing
- All Committee reports, to the extent not confidential, will be posted on the CoC webpage/portal so all Board members have access to the reports

### Nominating Committee Evaluation:

 The Committee will conduct periodic performance evaluations to review the performance of the Committee in relation to the requirements of this Charter and such other matters as the Committee deems appropriate







## Appendix E

Requirement	Who to Complete	Frequency
As the Collaborative Applicant for	County	Every five years
<b>HUD CoC funding and HMIS Lead</b>		Completed 2/25
Agency for the CoC in Lee County,		
the County is responsible to:		
Adopt and follow a written		
process to select Governing		
Board members to act on behalf		
of the CoC. The process must be		
reviewed, updated, and approved		
by the full CoC membership at		
least once every five years.		
Monitor and evaluate outcomes	County	Annually
of projects funded under	33 33339	
Emergency Solutions Grants		
(ESG), State Homeless, and CoC		
programs, and present reports to		
the CoC Governing Board, HUD,		
and DCF at least annually.		
Ensure the HMIS is administered	HMIS	Annually
in compliance with requirements		Immadily
prescribed by HUD through		
collaboration with the HMIS		
vendor, who reviews HUD data		
standards compliance at least		
annually.		
In consultation with the Lee	County, Coalition, HMIS,	At least every two years,
County CoC and Collaborative	and CoC	Completed 2/2025 and 6/25
Applicant, develop, follow, and	and God	Gompieted 2/2020 and 0/20
update this governance charter at		
least every two years. Any		
amendments must be approved		
by the CoC Governing Board.		
The data committee will update	HMIS	Every five years
the HMIS standard operating	IIMIS	Livery live years
procedures, which contain the		
privacy plan, security plan, and data quality		
plan (Section 1.7) (HVS-HMIS-		-
v1.0) at least one time every 5		
years.	IIMIC	Annually
Each year, the HMIS Lead will	HMIS	Annually
submit an Annual Performance		
Report covering the specific		
functions of the HMIS Lead to the		
CoC Governing Board.	a Wa	Assertation Date
Make an invitation for new	Coalition	Annually
members to join publicly		



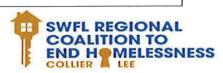




available within the geographic		
area at least annually		
Governing Board Members	County and the Coalition	Annually in July
Annual Conflict-of-Interest form		
in July.		
Conduct a gaps/needs analysis of		Annually, in July, Due to DCF in
the homeless needs and services	County and the Coalition	October
available within the geographic	200	
area annually in July.		
Provide reports on activity to the	Governing Board	Twice a year, in January and
full CoC membership at least		July
twice a year.		
The officers, consisting of the	Governing Board	Annually in August
Chair and Vice-Chair, shall be	20,0111118	
elected by the Board at the		
August Board meeting.		
Nominations will be taken at the		
beginning of the meeting, and a		
majority of favorable votes shall		
determine the officer. Officers can		
EXCEPTION AND THE PROPERTY OF		
serve no more than 2 years.	Coverning Peand	Twice a year in January and
Available board positions will be	Governing Board	The state of the s
outlined, and the nomination		July
process for the Board will be		
explained at General Membership		
meetings at least twice annually		
(January and July).	6 1 5 1	D C
The HMIS lead agency shall be	Governing Board	Every five years
reviewed and voted upon by the		
CoC Governing Board not less		
than once every 5 years.		2 52
Planning for the county must	Data Committee and CoC	Every five years
include identifying and	General Membership	Completed 2/25
considering local circumstances,		
capacity, and timing to develop		
an appropriate counting		
methodology. The chosen		
methodology must be approved		
by the CoC General Membership		
at least every five years.		
The process of selecting Board	General Membership	Every five years Done 2/25
Members shall be reviewed by	almonated district the entered of 201. Entermological Statistics (Statistics Statistics	
the General Membership at least		
every 5 years.		
A slate of potential Board	General Membership	Annually in June
members will be presented to		
and voted on by the CoC General		
Membership at General		
Membership meetings at least		
once annually in June.		







Complete the HMIS	Data Committee	Every five years
Administrator Checklist at least		
once every 5 years and report		
finding the CoC Governing Board		
for consideration.		
Conduct the Annual Provider	Resource Committee	Annually in January
Survey in January.		
<b>Update the Homeless Resources</b>	Resource Committee	Annually in January
Guide as needed.		
The Annual Point in Time Count	Events Committee	Annually in January
(PIT).		50 96 10
Homeless Service Day and	Events Committee	Annually in January
Veterans Stand Down.		VALCE NO. 1.000
The Candlelight Vigil.	Events Committee	Annually in December
<b>Hunger and Homeless Awareness</b>	Homeless Coalition	Annually in November
Month.		55
Review and update the	Coordinated Committee	Annually in January
<b>Coordinated Entry System</b>		8302 98 11256
training curriculum as needed.		



